

Personal Background Evaluation Civil Service (Excluding CVEOs)



This evaluation is part of our examination procedure. A complete background investigation, including a polygraph examination, will be conducted prior to the candidate's appointment. Please read and sign the statement on the bottom of the form. If you have any questions or need clarification on any of the following, please call the State Patrol Human Resource Division at (360) 704-2300 or 1-800-888-8384. TDD/TTY users may call 711 or 1-800-833-6384.

DRUG POSSESSION/USAGE

Drug possession/usage beyond these standards disqualifies you for employment with the Washington State Patrol (WSP). You will be asked to verify your drug possession through polygraph examination. **UNTRUTHFUL RESPONSES OR EXCESSIVE PRIOR DRUG POSSESSION WILL RESULT IN YOUR REJECTION.**

"Possession" is defined as having actual physical control of any illegal (non-prescribed) drug for personal use with the intent to commit a crime.

"Use" is defined as trying, testing, or experimenting, which includes, but is not limited to tasting, smoking, injecting, absorbing, sniffing, or inhaling.

1. No use or possession of any non-prescribed Schedule 1-5 drugs (except for Marijuana/Hashish) over five (5) times combined. This standard applies to synthetic versions of Schedule 1-5 drugs.
 - 1.1 No use or possession of any non-prescribed Schedule 1-5 drugs (except for Marijuana/Hashish) in the last three (3) years. This standard applies to synthetic versions of Schedule 1-5 drugs.
 - 1.2 No use or possession of Marijuana/Hashish within the last one (1) year, regardless of age. Marijuana cannot be regarded as legal until federal law regards it as legal.
 - 1.3 No use or possession of Opiates or Heroin, regardless of time frame.
 - 1.4 No injection of any non-prescribed illegal drugs, regardless of time frame.
 - 1.5 Use of non-prescribed medication for medical-related purposes may be considered on a case-by-case basis by the Human Resource Division (HRD) Commander.
2. No trafficking, selling, offering to sell, or transporting for sale of any illegal drugs, regardless of time frame.
3. No drug use or possession of any non-prescribed Schedule 1-5 drugs (except for Marijuana/Hashish) after submitting any law enforcement application
4. No drug use or illegal possession of any non-prescribed Schedule 1-5 drugs while employed by a law enforcement agency (including military law enforcement).
5. No intentional inhalation (huffed) of any aerosol or substance (nitrous oxide, whippets, paint, glue, DXM, etc.) in the last three (3) years.

Examples of Schedule I-V Drugs include, but are not limited to:

Schedule I ([RCW 69.50.204](#)) – Examples could include: Codeine, Heroin, Morphine, Ecstasy, LSD, Peyote, GHB, Methaqualone, Marijuana/Cannabis, etc.

Schedule II ([RCW 69.50.206](#)) – Examples could include: Opium, Cocaine, Codeine, Hydrocodone, Oxycodone, Methadone, Methamphetamine, Amphetamine, Depressants, Hallucinogenic substances, etc.

Schedule III ([RCW 69.50.208](#)) – Examples could include: Stimulants, Depressants, Hallucinogens, Ketamine, Anabolic steroids, Hallucinogenic substances, etc.

Schedule IV ([RCW 69.50.210](#)) – Examples could include: Barbitol, Diazepam, Fludiazepam, Halazepam, Lorazepam, Phenobarbital, etc.

Schedule V ([RCW 69.50.212](#)).

DO YOU MEET THESE STANDARDS? **YES** **NO**

CRIMINAL CONVICTIONS

Any conduct deemed to impede the ability of the WSP to effectively fulfill its responsibilities; causes a lessening of public confidence in the ability of the WSP to perform its mission; or does not equate with the high ethical standards expected by the public of law enforcement agencies, will result in disqualification.

1. Have no felony convictions.
2. Have no misdemeanor convictions involving DUI, use or possession of firearms in the commission of a crime, crimes of violence (i.e., domestic violence, assault, sex crimes, etc.), or controlled substances.
 - 2.1 Other than those identified above, misdemeanor convictions over the age of 21 may be considered on a case-by-case basis provided they did not occur within the last three (3) years. Final approval will be determined by the HRD Commander.
 - 2.2 Misdemeanor convictions under the age of 21 may be considered on a case-by-case basis, provided they did not occur within the last three (3) years. Final approval will be determined by the Human Resource Division Commander.
 - 2.3 No more than two (2) convictions of major moving violations (Reckless Driving, Negligent Driving 2nd Degree, etc.), within the last ten (10) years.
3. If required by the position description, applicant must possess a current, non-probationary, and non-restricted valid driver's license. History of restrictions on license or driving record due to vehicle operation or control will be considered on a case-by-case basis. Upon hire, must possess a Washington State driver's license and maintain such licensure during employment with the Washington State Patrol.

For this purpose, the term "conviction" shall include any disposition adverse to the subject, except a decision not to prosecute, a dismissal, or acquittal; provided, however, that a dismissal entered after a period of probation, suspension, or deferral of prosecution or sentence shall be considered a disposition adverse to the subject.

All the information on this evaluation is true and accurate to the best of my knowledge. I understand that the information I am providing here will be verified. I understand that a deliberate misstatement will be grounds for removal from the list of persons eligible for this position, and for removal from the position if hired. This form is the property of the Washington State Patrol.

DO YOU MEET THESE STANDARDS? **YES** **NO**