

WHY THE WASHINGTON STATE PATROL?

The Washington State Patrol is an Equal Opportunity Employer that supports Diversity, Equity, and Inclusion in the workplace. The WSP strives to create and foster an inclusive culture inspiring everyone to be their authentic selves, speak openly, and be courageous. The WSP continues to focus on equitable hiring, training, and promotional practices and policies through innovative recruitment and retention solutions.

WHAT'S IN IT FOR YOU?

- Career growth opportunities
- A culture of respect, commitment, and trust
- Work/Life balance
- Health, Vision, & Dental
- Deferred Compensation
- Retirement
- Paid Vacation & Sick Leave
- Tuition Reimbursement Program

WHAT YOU CAN EXPECT

POLYGRAPH & BACKGROUND INVESTIGATION

Prior to hire, a polygraph examination and background investigation including criminal record history will be conducted. The Washington State Patrol has strict standards relating, but not limited to, personal and employment characteristics, arrests, convictions, and illegal drug usage, etc. Untruthful or misleading answers or omissions will be cause for rejection of potential employment.

TRANSCRIPTS

Education verification is part of the selection process. If selected as a top candidate, all position required or applicant specified education must be verified. If you are selected as a top candidate you will be contacted by the Human Resource Division and asked to provide official transcripts at the appropriate time.

VETERAN'S PREFERENCE

Applicants wishing to claim veterans' preference MUST attach a copy of their DD-214 (Member 4 copy), NGB 22, or signed verification of service letter from the United States Department of Veterans Affairs to their application. Please blackout any personally identifiable data such as social security numbers. Veterans' preference will not be applied unless the required documentation is attached to your application. We thank you and are grateful for your service. For more information [click here!](#)

CONDITION OF EMPLOYMENT



On August 5, 2022, Gov. Jay Inslee issued Proclamation 22-13.1, that requires all employees of executive cabinet agencies as well as all new employees of state agencies to be fully vaccinated with the COVID-19 vaccine as recommended by the U.S. Centers for Disease Control and Prevention (CDC).

The requirements of this directive are subject to disability-related reasonable accommodations and sincerely held religious belief accommodations that are required under the Americans with Disabilities Act of 1990 (ADA), the Rehabilitation Act of 1973 (Rehabilitation Act), Title VII of the Civil Rights Act of 1964 (Title VII), the Washington Law Against Discrimination (WLAD), and any other applicable law. **DO NOT UPLOAD A COPY OF YOUR VACCINATION CARD TO YOUR APPLICATION.**

HIRING STANDARDS

Check out the WSP Hiring Standards by clicking the links below!

- [TROOPERS & CVEOs](#)
- [CIVIL SERVICE](#)



NEED ASSISTANCE?

Persons with a disability, who need assistance in the application or assessment process, or those needing this announcement in an alternative format, may call (360) 704-2317. Applicants that are deaf or hard of hearing may call through the Washington Relay Service 7-1-1 or 1-800-833-6384.